

# **Animal conflict styles**

***What is your most common response to conflict?***

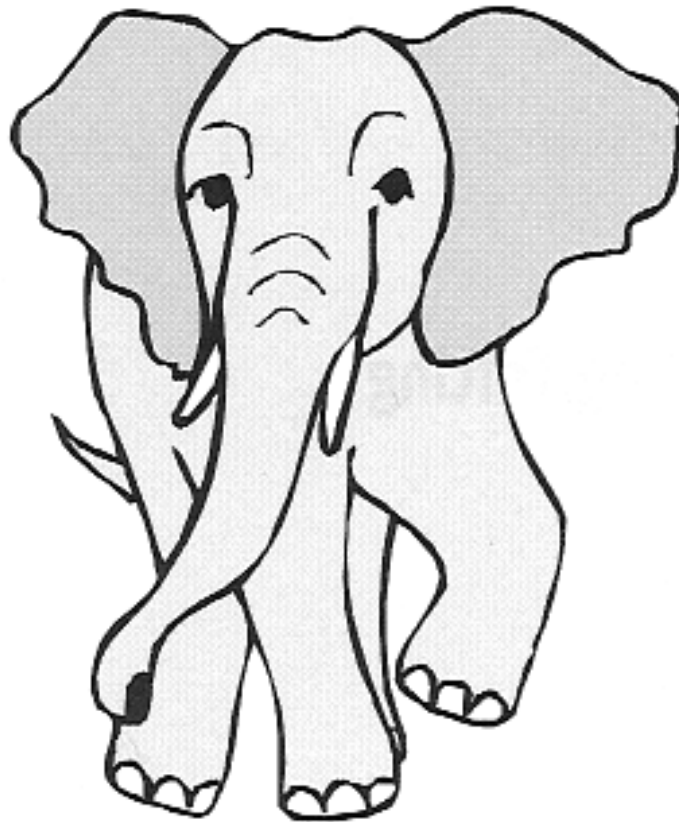
# **Donkey**

***Very stubborn and refuses to change  
his or her point of view.***



# Elephant

*Blocks the way, and stubbornly prevents the group from continuing along the road they desire to go.*



# Lion

***Gets in and fights whenever others disagree with his or her plans, or interfere with his or her desires.***



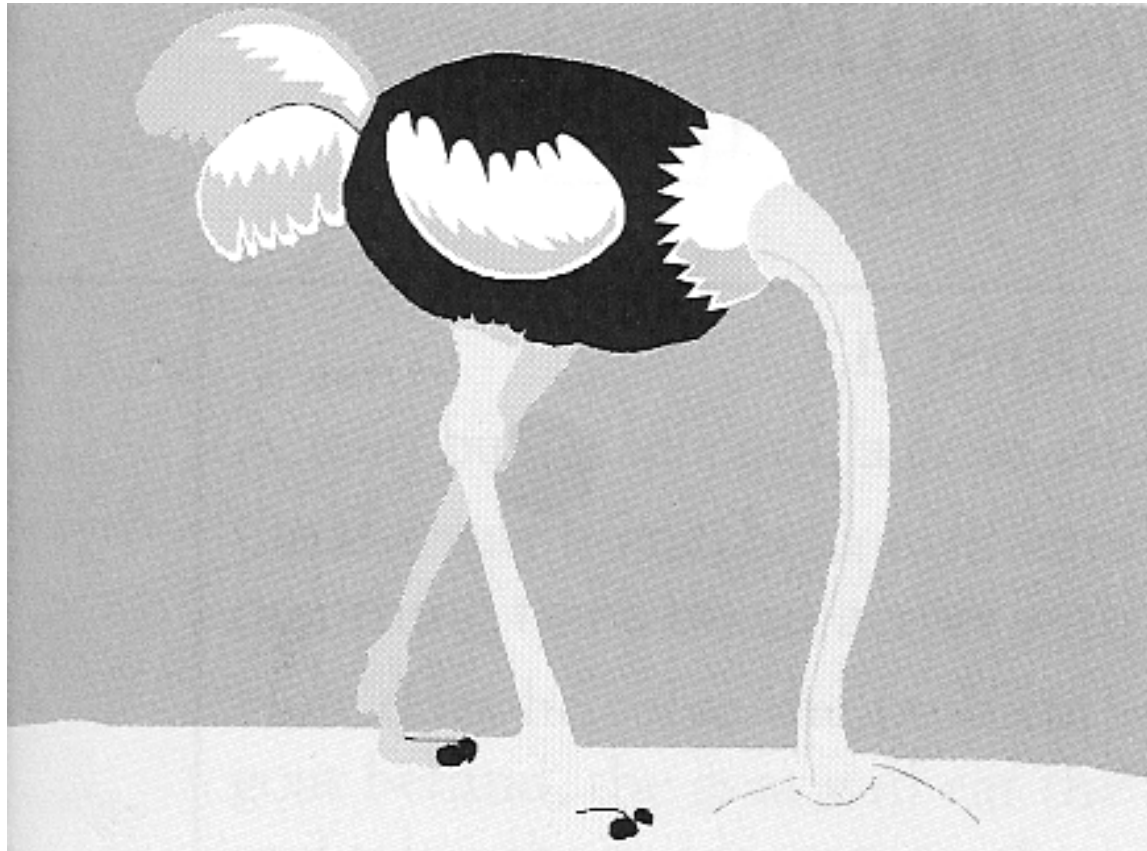
# Rabbit

*Runs away as soon as he or she senses tension, conflict, or any unpleasant job. This may mean switching quickly to another topic (flight behaviour).*



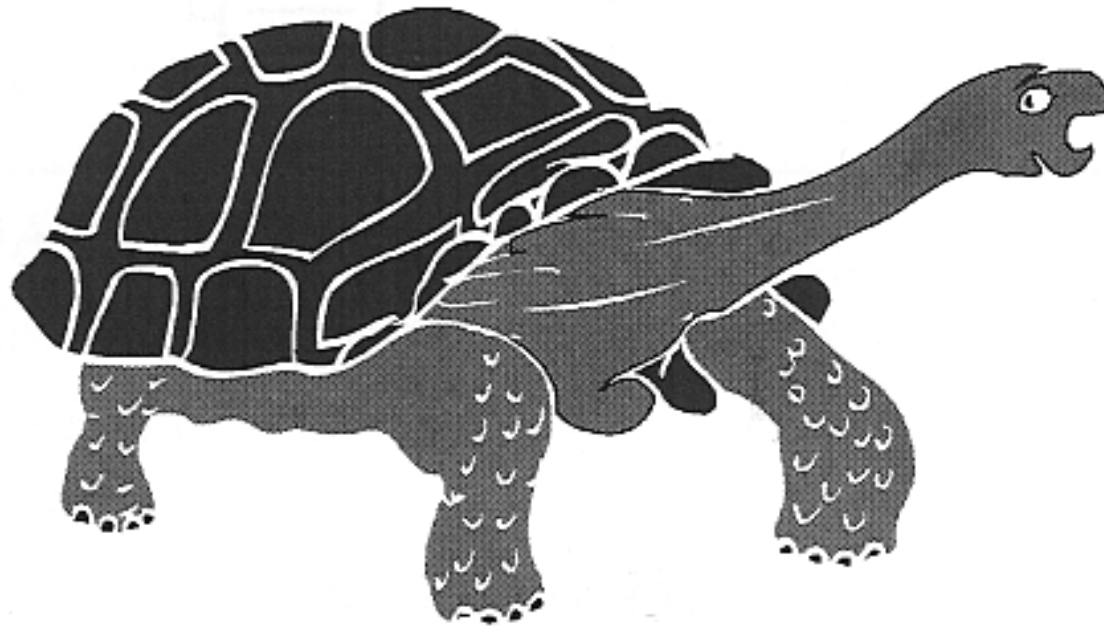
# Ostrich

*Buries his or her head in the sand and refuses to face reality or admit there is any problem at all.*



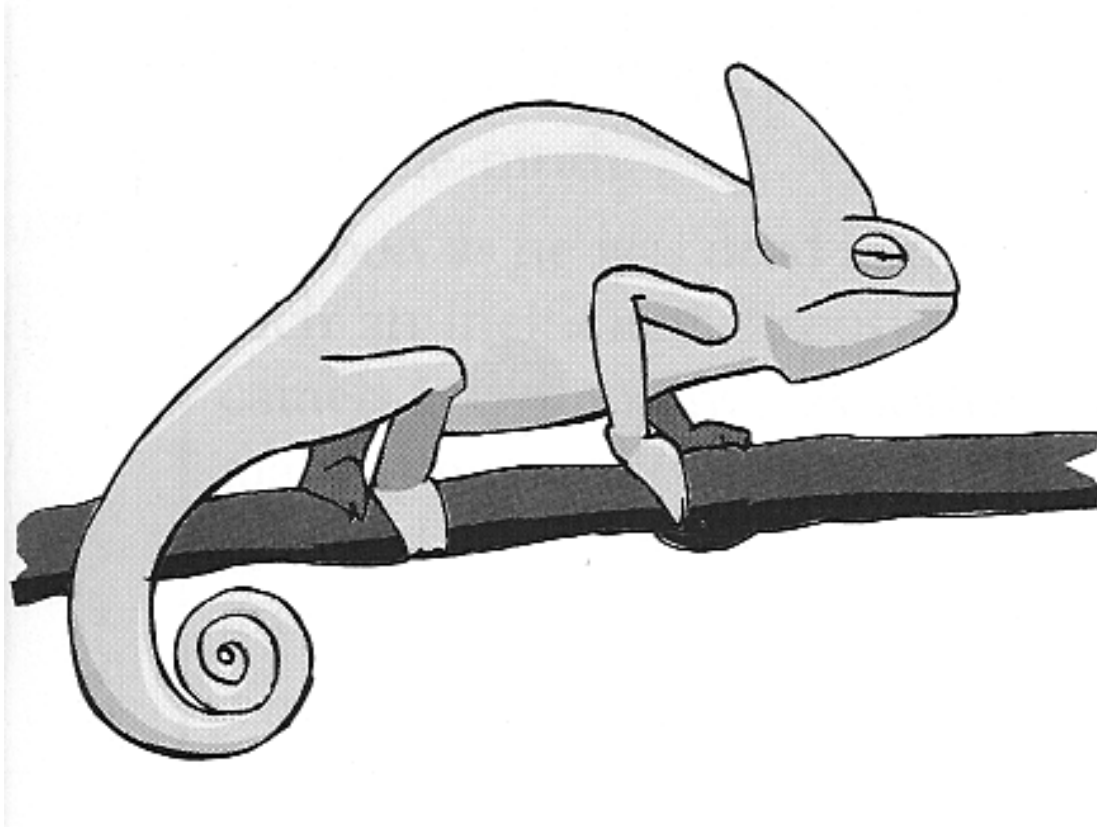
# **Turtle**

***Withdraws from the group,  
refusing to give ideas or opinions.***



# Chameleon

*Changes colour according to the people he or she is with.  
Will say one thing to this group and something else to  
another.*





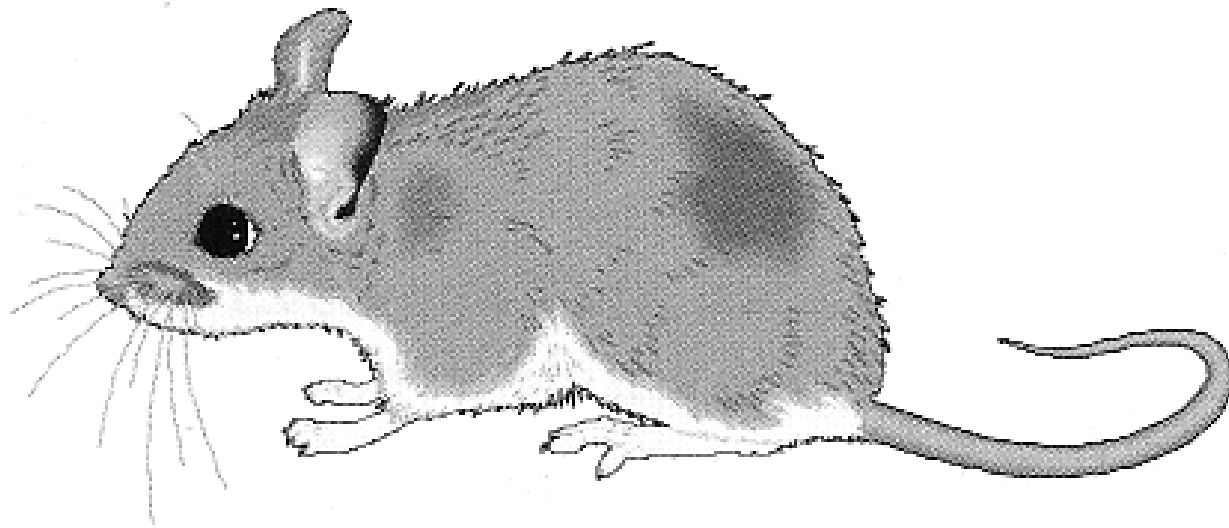
# Owl

***Looks very solemn and pretends to be very wise, always talking in long words and complicated sentences.***



# Mouse

*Too timid to speak up on any subject.*



# **Monkey**

***Fools around, chatters, and prevents the group from concentrating on serious business.***



# Credits

**Animal Conflict Styles** came from  
***Peacebuilding: a Caritas Training Manual,***  
(Vatican City, Caritas Internationalis, 2002)

and was adapted from  
**Anne Hope and Sally Timmel**  
***Training for Transformation: a Handbook for Community  
Workers***  
(Mambo Press, Gweru, Zimbabwe, 1995)

